

HY GAIN FEEDS PTY LTD

APC 2011 – 2015 ACTION PLAN

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HY GAIN FEEDS PTY. LTD.

ABN 28 006 198 821

Manufacturers of Premium Quality Stock Feed



1. EXECUTIVE SUMMARY

Hy Gain Feeds is a privately owned animal feed manufacturer specialising in the equine sector of the market. The company is located in Officer, Victoria where it manufactures and packages feeds and nutritional supplements for the horse industry.

2. MAJOR BRAND NAMES

Hy Gain is the brand name of Hy Gain Feeds and all products manufactured by Hy Gain Feeds are sold under the Hy Gain brand. Some of these products are:

Allrounder

Balanced

Equine Senior

Grotorque

Ice

Micrspeed

Racetorque

Release

Studtorque

Tracktorque

3. PACKAGING USED

Hy Gain originally packaged its animal feed products in multi walled plastic lined paper bags. Under the NPC, the company changed from these bags to the current bags, which are BOPP woven plastic bags. These bags are fully recyclable and fit in with the company's commitment to the environment.

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4. COVENANT CONTACT OFFICER

Name: Mark Carney

Job Title: Operations Manager

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5. ENVIRONMENTAL POLICY

At Hy Gain Feeds we pride ourselves on being innovative and progressive in the commitment of reducing our impact on the environment. Our senior management fully support and are committed to our Australian Packaging Covenant Action Plan.

Our environmental policy is simply to ensure that the manufacture and supply activities of the company are conducted in a sustainable manner. Hy Gain Feeds will continue to review and implement appropriate actions to minimize it's impact on the environment and to prevent pollution where ever possible. Where practicable, Hy Gain Feeds we will strive to achieve the best environmental practices possible.

6. ENVIRONMENTAL INITIATIVES IN PLACE

Over the term of the NPC Hy Gain Feeds have introduced numerous environmentally friendly practices, which include the following:

- **Changing composition of bags so they are now fully recyclable.**
- **Implementing an easier opening bag so it can be re-used.**
- **Reusing inward goods boxes for outwards goods deliveries.**
- **Recycling of waste cardboard.**
- **Recycling of waste metal.**
- **Recycling of ink cartridges.**
- **Reuse of printing paper.**
- **Harvesting of rain water.**

7. MANAGING DIRECTOR'S ENDORSEMENT

I, Greg Manley, as the Managing Director of Hy Gain Feeds fully endorse the environmental policy of Hy Gain Feeds. We will continue to seek and investigate ways to reduce our impact on the environment across all aspects of our business. This company supports and is committed to it's Australian Packaging Covenant Action Plan.

It is our intention to reduce our impact on the environment by continually reviewing all packaging with the aim of finding more economical, sustainable and environmentally friendly alternatives.